

Payroll Processing Solution

IP Payroll®

NETHRIS®

Nowadays, a payroll processing solution represents a strategic tool for any organization. However, to really be efficient, the solution must be powerful and flexible enough to meet the needs of the entire company.

IP Payroll® is a payroll processing application accessible online and entirely hosted by Nethris®. A robust and evolving application, it was designed with the needs of medium and large enterprises in mind, or those of enterprises with complex payroll environments.

Because its platform is entirely parameterizable according to your requirements, you will benefit from maximum automation of the payroll preparation cycle so that you may focus on strategic activities and capitalize on improving efficiency.

Everything can be adjusted: from the system parameters used to activate or deactivate certain system functions, to the information table parameters that establish operating rules, or even the security parameters that determine each user's privileges.

Offered according on a Software-as-a-Service (SaaS) business model, IP Payroll® will allow you to significantly reduce the time dedicated to payroll management and preparation.

“Feature-rich, robust and entirely parameterizable”

IP Payroll® takes into account:

- agreements with labour organizations (collective agreements);
- employee benefit programs;
- your company's own pension plan;
- government regulations (provincial and federal) related to payroll and employment;
- group insurance, seniority, etc.

Benefits

- Accelerated payroll data entry;
- Solution that meets the requirements of a complex payroll environment;
- Configure the application based on your organization's specific needs;
- Improve your decision-making processes by producing your own reports;
- Ideal complementary module for an enterprise resource planning (ERP) solution such as PeopleSoft®, SAP® and Oracle®.

Key Features

- **Management by exception.** The management by exception mode is used to facilitate and accelerate the payroll preparation cycle given that for most payroll elements a default value is automatically assigned according to a process or logical assignment.
- **Relevant and dynamic information.** Each item in the file is considered in the payroll management cycle in order to minimize the preparation and control work, thus eliminating the risk of exclusion, error or misinterpretation. Several procedures are provided for extensive flexibility in employee file maintenance. The reports produced are comprehensive and references to sources are clearly defined.
- **Easy-to-use.** The solution is simple and easy to understand. The payroll preparation and processing cycle requires minimum effort as IP Payroll takes care of most controls and ensures effective followup for the user by providing maximum information.
- **Interactive assistance.** For most applications, the user is supported by an integrated help function. In addition, each element to encode or question is supported by an interactive list of options.
- **Effective control.** The audit processes contain all the tools required for fast, simple and effective payroll control. All manual entries to employee files are carefully recorded and available in a report that includes the proper reference to track the source.

Function Overview

- 1,100 earning codes and 999 deduction codes
- Multi-company/multi-province
- General ledger interface
- Importing and exporting (vast number of interfaces)
- Payroll for construction companies (CCQ)
- Cost distribution
- Distribution of employee benefits
- Outstanding cheque management
- Variable pay frequency according to groups of employees
- Seniority
- Variable payment method
- Absenteeism
- Cheque cancellation
- Cash advances
- Deferred deductions management
- Flexible and complete configuration of earnings and deductions
- Automation of repetitive transactions
- Control and audit tools
- Selective and varied reports
- History by employee
- Rate management
- Temporary assignment (accounting distribution and rate setting)
- Group insurance
- Report generator
- Collective agreements
- Access to insurable earnings from the last twenty weeks
- Automatic anticipation (advance, bonus, rate changes, pay progression, etc.)
- Fiscal, calendar and reference year concepts
- Mass or individual transaction entry

For More Information

Nethris® payroll services and solutions are sold exclusively through our distributor, National Bank Financial Group¹. To learn more about our range of services and solutions, **contact a National Bank representative toll free at 1-800-361-8688 (extension 0721) or visit www.nbc.ca/payroll.**

our solutions, your efficiency.

www.nethris.com

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